



## Government Flying Service

### Aircraft Engineer (Airframe & Engine) / Aircraft Engineer (Avionics) (Civil Service Vacancies)

#### Salary

Disciplined Services (Officer) Pay Scale Point 23 to Disciplined Services (Officer) Pay Scale Point 37.

#### Entry Requirements

Candidates should -

- (a) have a Hong Kong Civil Aviation Department Aircraft Maintenance Licence (HKAR-66) with the following categories and required experience:
  - (i) Aircraft Engineer (Airframe & Engine)
    - Category B1.1 or B1.3; and
    - 5 years of relevant post-qualification experience in a supervisory position; or
  - (ii) Aircraft Engineer (Avionics)
    - Category B2; and
    - 5 years of relevant post-qualification experience in a supervisory position;
- (b) have a sound knowledge of a related licence category with the ability to obtain the licence category endorsement;
- (c) have met the language proficiency requirements of Level 2 or above in English Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or the Hong Kong Certificate of Education Examination (HKCEE), or equivalent; and be able to communicate in Chinese; and
- (d) have a pass result in Basic Law Test.

#### Note

- (1) Candidates who could meet the entry requirements by the time of offer of appointment would also be considered.
- (2) For civil service appointment purpose, 'Grade E' in English Language (Syllabus B) in the HKCEE before 2007 is accepted administratively as comparable to 'Level 2' in English Language in the 2007 HKCEE and henceforth.
- (3) All applicants for civil service jobs will be assessed on their Basic Law (BL) knowledge. A pass result in the BL Test is an entry requirement for civil service jobs requiring non-degree / non-professional qualifications at or above completion of secondary education level. Only those candidates who have passed the BL Test will be considered for appointment. Attaining

a score at or above 53 out of the full mark of 100 (i.e. getting at least 8 out of 15 questions correct) will be deemed to have a pass result in the BL Test. The BL Test result will also constitute an appropriate weighting in a candidate's overall assessment. For candidates who have not taken the BL Test or have not attained a pass result in the BL Test at the time of application, they may still apply for the job and arrangements will be made for them to take the BL Test during the recruitment process.

## Duties

Mainly deployed on –

- supervision and certification of aircraft maintenance and servicing activities in accordance with Hong Kong Aviation Requirements 145 and Government Flying Service engineering procedures;
- training of maintenance staff; and
- any other duties as required by the Controller, Government Flying Service.

*(Note: The appointees are required to wear uniform and work shifts / irregular hours.)*

## Terms of Appointment

New recruits will normally be appointed on civil service probationary terms for three years. Upon passage of probation bar, he/she may be considered for appointment on the prevailing permanent terms.

**Closing Date for Application: 30 June 2022**

## How to Apply

Application Forms [G.F.340 (Rev.3/2013)] are obtainable from any Home Affairs Enquiry Centres of District Offices, Home Affairs Department or any Job Centre of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau's website (<http://www.csb.gov.hk>).

Applications submitted in person or by post should reach the above contact address. Please specify the title of the post being applied for on the envelope. If the application is submitted by post, the postmark date on the envelope will be regarded as the date of application. To avoid delayed or unsuccessful delivery of applications by post, please ensure that the correct address is clearly printed or written on the envelope and sufficient postage has been affixed before posting. Mail items bearing insufficient postage will not be delivered to this department and will be returned to the sender or disposed of by the Hongkong Post, where appropriate. Applicants will bear any consequences arising from paying insufficient postage. Applicants may also apply online through the Civil Service Bureau's website (<http://www.csb.gov.hk>). Applications submitted by fax or e-mail will not be accepted.

**Candidates must state clearly the results of English Language obtained in the public examinations on the application forms.** For qualifications awarded by local institutions/Hong Kong Examinations and Assessment Authority, copies of the relevant transcripts/diplomas/certificates/other qualification documents are **not** required to be submitted at this stage of application. As for qualifications obtained from institutions outside Hong Kong, copies of the relevant transcripts/diplomas/certificates or other qualification documents should be submitted together with the completed application forms. For applicants who apply on-line, they should submit copies of the required supporting documents by post to the above contact address on or before 7 July 2022. The on-line application number should be quoted on the envelope and copies of the supporting documents.

**If candidates fail to provide the supporting information / documents as requested, their applications may not be considered.** Applicants are encouraged to provide their email addresses on the application forms. Candidates who are selected for interview will normally receive an invitation (by email or by post) in about six to eight weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful.

### **General Notes**

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) The information on the maximum pay point is for reference only and may be subject to changes.
- (f) Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.
- (g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend written examination and/or interview.
- (h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the interview/written examination without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet "*Employ People Based on Their Abilities - Application for Government Jobs by Persons with Disabilities*" which is

available for reference on the Civil Service Bureau's website at <http://www.csb.gov.hk> under "Administration of the Civil Service – Appointments".

- (i) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the above enquiry address.
- (j) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

For Reference Only